LEADERSHIP FOR
NEW EMERGENCE

Breakthrough Initiative Criteria

Making the invisible, visible: The initiative needs to stimulate pattern thinking and connect to one or more critical systems factors explicitly to the outputs of the initiative.

Shifting systems, solving problems while sourcing wisdom: The initiative needs to be designed to source our, and others, inner power to create sustainable and equitable change

Address complexity, simply: have outputs with potential for generating significant outcomes while addressing complex systems; this is possible if you design the initiative appropriately

Leverage: The initiative should make a significant contribution to addressing the topic you have chosen, but doesn't have to be the *most* important concern.

Visibility and Measurability: Choose a high-profile initiative, one that will be certain to be noticed. And be able to quantify at least some of the key results.

Relatively near-term results: The initiative can be in the realm of longer-term results, but needs to create specific results in a six-to-twelve-month timeframe as well. It's practical also to plan earlier, interim accomplishments.

Not "business as usual": The initiative has a breakthrough in shifting the system, and at least one of the following: velocity, productivity, efficiency innovation, creativity, effectiveness, participation; and you are able to generate outcome and impact.

Not an "add-on": The initiative needs to be related to already existing concerns and commitments. It is not about doing different things…it is about doing the same thing differently.

Last 5 points adapted from Allan Henderson